

Your 2025 Compliance Checklist



BOI Reporting

- *January 13, 2025 deadline has been **delayed** pending legal proceedings*



Paid Family Leave

- *Contributions began January 1, 2025*
- *Register on the portal by **April 2025***



Pregnant Workers Fairness Act

- *Businesses w/ 15+ employees*



Min Wage

- *Statewide: **\$14.65***
- *Portland & Rockland: **\$15.50***



1099 Reporting

- *Threshold drops to **\$2,500** in 2025*



I-9 Form

- *Use updated version (valid through **2027**)*