



Hampton City Schools

10-Month Teacher Pay Increases

FY 2024/2025

March 6, 2024



Revised June 5, 2024

10-MONTH TEACHER PAY INCREASES

23/24 Step	23/24 Salary for Bachelor's	24/25 Years of Credited Teaching Service	24/25 Step	24/25 Salary for Bachelor's
		0	0	55,000
0	54,060	1	1	56,222
1	54,944	2	2	57,142
2	55,935	3	3	58,172
3	56,195	4	4	58,443
4	56,455	5	5	58,713
5	56,722	6	6	58,991
6	56,981	7	7	59,260
7	57,107	8	8	59,391
8	57,234	9	9	59,523
9	57,360	10	10	59,654
10	57,487	11	11	60,200
11	58,185	12	12	61,400
12	58,856	13	13	62,600
13	59,416	14	14	63,800
14	59,699	15	15	65,000
15	60,028	16	16	66,200
16	60,969	17	17	67,400
17	61,968	18	18	68,600
18	62,407	19	19	69,800
19	63,210	20	20	71,200
20	63,657	21	21	72,600
21	64,613	22	22	74,000
22	65,151	23	23	75,400
23	66,368	24	24	76,800
24	66,834	25	25	78,200
25	75,648	26	26	79,500
26	78,306	27	27	81,500
27	78,790	28	28	82,600
28	79,598	29	29	84,000
29	80,092	30 or more	30	85,028
30 or more	81,758			

HCS does not discriminate on the basis of race, color, national origin, sex, disability, age or other protected classes in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Robbin G. Ruth, Executive Director, Human Resources, One Franklin Street, Hampton, VA 23669 757-727-2000.