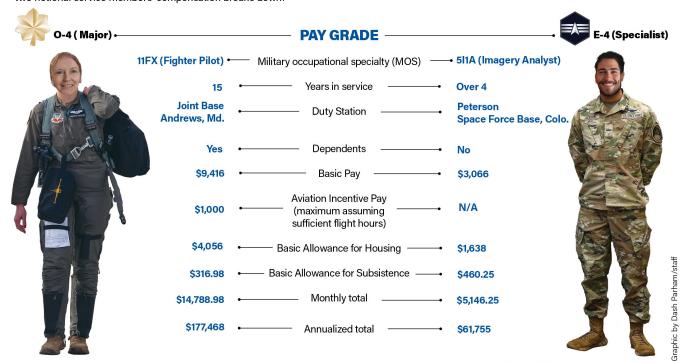
## **What Goes Into Military Pay**

Many factors go into military compensation, from paygrade (responsibility) and time in service (experience) to job skills and incentives. How two notional service members' compensation breaks down:



(ILLUSTRATION) A composite image to create a generic U.S. Air Force pilot.

Mike Tsukamoto/staff; William Lewis/USAF; Pixabay

A composite image to create a generic U.S. Space Force Guardian E-4 rank.

Mike Tsukamoto/staff; Airman 1st Class Joshua Hollis/USSF; Pixabay