

MINIMUM WAGE INCREASE UPDATE

Effective January 1, 2025, the Minimum Wage rate for businesses in the City of Saint Paul will increase according to the below schedule. Learn more at stpaul.gov/minimumwage.



SAINT PAUL
HUMAN RIGHTS & EQUAL
ECONOMIC OPPORTUNITY

	2024	AS OF JAN 1, 2025	AS OF JULY 1, 2025
MACRO 10,001+ Employees	\$15.57	\$15.97	\$15.97
LARGE 101 - 10,000 Employees	\$15.57	\$15.97	\$15.97
SMALL 6 - 100 Employees	\$14.00	\$14.00	\$15.00
MICRO 5 or Fewer Employees	\$12.25	\$12.25	\$13.25